

PARENT CODE OF CONDUCT

We all have the right to be safe and feel safe in our school community. Polka Dot Preschool Centre's Code of Conduct sets clear standards of behaviour that apply to all individuals involved in our Centre's community; including parents, guardians, volunteers, teachers and other related individuals.

These standards apply whether they are on Centre's property or at Centre sponsored events and activities.

- All members of the Centre's community are to be treated with respect and dignity regardless of race, creed, disability, religion or any other ground protected by Ontario's Human Rights Code.
- All adult members have the responsibility to act as models of good behaviour. Foul language (swearing, name calling and shouting) is not appropriate. Individuals engaging in such behaviour will be asked to leave the premises immediately.
- **SMOKING IS STRICTLY PROHIBITED** under the Early Years Act and Polka Dot Preschool is a Smoke Free Environment complying with the ***Smoke Free Ontario Act under the Tobacco Control Act***. **No one is permitted to smoke on the premises**. If a person does not comply while on the premises, he/she will be asked to leave. The same policy applies to smoking of Cannabis, whether it's medical or for recreational purposes under the provincial Cannabis Act, 2017. If a person does not comply while on the premises, he/she will be asked to leave.
- Inappropriate behaviour and harassment of any kind towards a student, parent, or teacher will result in immediate intervention up to and including family's expulsion from the Centre and/or Police intervention. This type of behaviour includes but is not limited to harassment or intimidation by written note, email, words, gestures and/or body language.
- No weapons are allowed on the Centre's property or at Centre functions. The consequences for failure to comply will include but is not limited to the family's expulsion from the Centre.

- Alcohol and illicit drugs are not allowed on the Centre’s property or at Centre sponsored events. The consequences for failure to comply will include but is not limited to the family’s expulsion from the Centre.
- The privacy and confidentiality of our parents, guardians, teacher, volunteers and students are important to us. All concerns and comments should be addressed with the teachers. Should this discussion not address your concerns, the next step is to review the situation with the Director.
- Gossip and public criticism are unacceptable. There should be no discussion of concerns with other parents in the Centre’s hallways, parking lot or via electronic mediums such as Facebook, Twitter, Personal Blog sites, or other forms of electronic information sharing.
- Any pictures taken at the Centre or during Centre events are for the private use of the family only. These pictures cannot be posted in on-line albums such as Facebook, Instagram or personal websites.
- School cubbies are to be used solely for the children and for communication between parents and Polka Dot Preschool. They are not to be used for business promotion.

This code of conduct must be signed by any and all adults who will be involved in your child’s experience at Polka Dot Preschool.

Child’s Name: _____

Parent’s Signature: _____

Printed Name: _____

Parent’s Signature: _____

Printed Name: _____

Director’s Signature: _____

Date: _____